

Certificates – Dr. John A. Gedeon

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A - Formal Education

Year	Degree / Diploma	Institution	Years
2003	Doctor of Education Transcript 4.0 GPA Dissertation: "Transfer of Training"	Nova Southeastern Univ., Ft. Lauderdale, FL	3
1978	Master of Public Administration (Transcript)	West Virginia Univ., Morgantown, WV	1
1976	Bachelors of Arts in SocialWork (Transcript-Part1) (Transcript -Part2)	Methodist College, Fayetteville, NC	3
1971	Industrial Engineering (Coursework)	General Motors Institute, Flint, MI	2
1970	High School Diploma (Classes & Grades)	Canevin High School, Pittsburgh, PA	4
1966	Eight Grade Certificate (Primary School) (Classes & Grades)	SS. Simon & Jude School, Pittsburgh, PA	8
2018	Statement on Recognition of University Degrees	Accreditation Council of Trinidad & Tobago (ACTT)	N/A

B - Management Consulting

Year	Developmental Activity Title	Institution	Days
2019	Project Management Professional (PMP Information)	UWI – Microsearch International	56-Hours

2017	Performance Improvement Principles & Practices Institute	International Society for Performance Improvement (ISPI)	3
2016	Principles & Practices Performance Improvement Advanced Institute	International Society for Performance Improvement (ISPI)	3
2015	<i>Developing an Organizational Strategy</i>	International Society for Performance Improvement	1
2015	<i>Building Organizational Capacity for Strategy Execution</i>	International Society for Performance Improvement	1
2014	<i>Correlation, Causation, and Isolation: Proving Your Point</i>	ISPI - The ROI Institute / Bellevue University	2
2013	<i>Performance Improvement Consulting: Ideas, Models, Tools, and Practice</i>	ISPI - Improving Workplace Performance	1
2013	<i>Nudging Culture: The Systems Approach to Cultural Change</i>	ISPI - <i>Group Harmonics, Inc.</i>	1
2013	Certified Leadership Facilitator - Level I	Leading from above the Line - TT	--
2012	Strength Deployment Inventory (Level I - Certified)	SDI (Strength Deployment Inventory)	2
2012	Leadership Self-Discovery Retreat (Nov)	Leading from above the Line - TT	8
2012	Leadership Self-Discovery Retreat (June)	Leading from above the Line - TT	8
2010	Simply Innovation	T&T Coalition of Service Industries	2
1999	Customer Service in the 21st Century	Institute of Business	2
1999	Project Management	Institute of Business	10
1995	Business Process Reengineering	Institute of Business	3
1995	Competitive Benchmarking	Institute of Business	2
1984	How to Become a Paid Consultant	University of Toledo	1
1984	Attracting & Keeping Clients	University of Toledo	1

Notes: ISPI = International Society for Performance Improvement; 'Institute of Business' is now Author Lok Jack Graduate School of Business

C - Educational Theory & Practice

Year	Developmental Activity Title	Institution	Days
2020	Turnitin Plagiarism Training	Turnitin	1
2020	CTCC001: <i>Course Guide Preparation</i> (online)	UWI-Open Campus	C
2020	CTAP0100: Assessment Bootcamp for Examiners (online)	UWI-Open Campus	C
2020	ESOF001: <i>Essentials of Successful Online Facilitation</i>	UWI-Open Campus	C
2020	TechQuest Parts I & II (LMS-Moodle)	UWI-Open Campus	6 wk

2015	<u>Developing the Competencies of the Distinctive UWI Graduate</u>	UWI – Centre for Excellence in Teaching & Learning	1
2013	<u>Blended Learning: Google Applications in Teaching & Learning</u>	UWI - Instructional Development Unit (IDU)	1
2011	<u>Integrated Planning for Educational Institutions</u>	Society for College & University Planning (SCUP)	5
2010	<i>Design Layers and Functional Design: A Hands-on Experience</i>	Association for Educational Communications and Technology	1
2010	<i>Using Cutting-Edge Technology to Improve Qualitative Research and Education</i>	Association for Educational Communications and Technology (AECT)	1
2009	<i>Web 2.0 Technologies for Virtual Collaboration: How to Design and Support Successful Learning Experiences</i>	AECT - Iowa State University	1
2009	<i>Web 2.0 Tools for Engaging Learners</i>	AECT - University of Northern Iowa	1
2009	<i>Creating & Accessing iPhone Learning Applications</i>	AECT - University of Central Florida	1
2009	<u>Assessment for Development: Feedback & 'Feedforward'</u>	UWI - Instructional Development Unit (IDU)	2
2009	<u>Assessment for Development: Student Peer & Self-Assessment</u>	UWI - IDU	2
2008	<u>Writing Exam Questions & Mark Schemes</u>	UWI - IDU	2
2008	<i>Become an Active Web 2.0'er</i>	AECT - University of Northern Iowa	1
2008	<i>Creativity in Educational Technology</i>	AECT - University of Minnesota	1
2008	Institute for Simulation & Training (Study Tour)	AECT - University of Central Florida	1
2008	<u>Preparing a Good Course Outline</u>	UWI - IDU	2
2008	<u>Andragogy/Pedagogy: Cooperative Learning</u>	UWI - IDU	2
2008	<u>Teaching Dossier/Portfolio Development</u>	UWI - IDU	2
2007	<u>Action Research Workshop</u>	UWI - IDU	3
2007	<u>Multiple-Choice Item Writing</u>	UWI - IDU	2
2007	<u>Orientation to University Teaching</u>	UWI - IDU	4
1995	<u>Training-of-Trainers Workshop II</u>	UWI – Cave Hill	5

Notes: AECT = Association for Educational Communication & Technology;
IDU = Instructional Development Unit and is now Centre of Excellence in Teaching & Learning.

D - Military – U.S. Army

Year	Developmental Activity Title	Institution	Days
1975	<u>Honorable Discharge</u>	US -Army	n/a
1974	<u>Eighteen-Hour Seminar on Race Relations</u>	US Army – Leeward Barracks, Germany	5
1974	<u>Defensive Driving Course</u>	US Army – National Safety Council, Germany	1
1974	<u>Radio-Teletypewriter Operator Course SIG 7-E</u>	US 7 th Army – Bad Toelz, Germany	3 wks
1973	<i>Special Forces School</i> (<u>Green Berets</u>)	US Army – School of Unconventional Warfare, Fort Bragg, North Carolina	16 wks
1973	<u>Airborne Course</u> (<i>Sky-Diving</i>)	US Army – Infantry School, Fort Benning, Georgia	3 wks
1973	<u>Basic Non-Commissioned Officers Education Course</u> – Honor Graduate	US Army - Southeastern Signal School, Fort Gordon, Georgia	12 wks
1973	<u>Communications Operations Basic NCOES Course</u> – Honor Graduate	US Army –Southeastern Signal School, Fort Gordon, Georgia	12 wks
1973	<u>Radio-Teletypewriter Operator Course (O5C20)</u> – Honor Graduate	US Army – Southeastern Signal School Fort Gordon, Georgia	14 wks
1972	<u>The Special Leadership Preparation Course</u>	US Army –Leaders Academy, Fort Dix, New Jersey	4
1972	<i>Basic Combat Training</i>	US Army – Fort Dix, New Jersey	8 wks

E - Societies & Awards

Year	Title	Institution
2008	<u>Samaan Tree</u> in <u>Postcard Series</u> & <u>Stamp</u>	<u>UWI 60th Anniversary Commemorative Collection</u> (<u>reverse side of postcard</u>)
1996	<u>Empowering Today's Managers</u>	Customs & Excise Division T&T
1977	<u>Collegiate Press School Newspaper Award</u> Photojournalism - <u>Swine Flu Shot</u>	<u>sMALL TALK Award Letter</u> - Methodist College
1977	<u>Pi Gamma Mu - National Social Science Honor Society</u>	<i>National Social Science Honor Society</i>
1976	<u>Chief Photographer - Carillon Yearbook</u>	Methodist College
1976	<u>Who's Who Among Students in American Universities & Colleges 1976-77</u> <u>Yearbook Bio</u>	At Methodist College, Fayetteville, North Carolina
1972	<u>Physical Fitness Demon</u> (450 is a perfect score)	US Army - Basic Combat Training, Fort Dix, New Jersey
1971	<u>Lambda Chi Alpha Fraternity</u>	General Motors Institute, Flint, Michigan

1970	Humanist Counsellor	American Humanist Association
1966	Safety School Patrol	AAA

F - Vocational Courses & Hobbies

Year	Developmental Activity Title	Institution	Days
2021	Humanist Celebrant	The Humanist Society	n/a
2009	Basic Rider Course (Motorcycle)	Motorcycle Safety Foundation (PA)	4
1994	Fried Snacks Production	Caribbean Industrial Research Institute (CARIRI)	1
1984	Repair-it Process Vinyl-Pro (Furniture)	Repair-it Industries	5
1982	Metro Ceiling Master (Acoustical Tile Cleaning)	Ceiling Master	2
1977	Disco Dancing	Community College of Allegheny County	6 wks
1977	Anyone Can Draw	Community College of Allegheny County	6 wks
1973	Transcendental Meditation (TM)	Introductory Video	4
1973	Private Pilot's Course	Fort Gordon Flight School	3 wks
1971	Skydiving Jumpsuit Photo	Midwest Sport Parachuting Center	1
1971	Amateur Radio License - WN8ITM	Federal Communications Commission, US	self-study
1970	Learn to Shoot (Shotgun Skeet Shooting)	Winchester Franchise Operations	1
1969-70	Explorer (Scout)	Boy Scouts of America	1 yr
1969	Citizens Band Radio License – KPQ-9133	Federal Communications Commission, US	n/a
1969	Red Cross Senior Lifesaver	Dormont Pool, Pittsburgh, PA	6 wks
1968	Red Cross Junior Lifesaver	Dormont Pool, Pittsburgh, PA	6 wks
1968	Reading Dynamics Course (Speed Reading)	Evelyn Woods Reading Dynamics Institute	15
1959-62	Cub Scouts	Boy Scouts of America	3 yrs

G - Sports

Year	Title	Institution	Days
1981	Fun Run (5-mile)	Runner's World	42:00
1977-78	University Mountain State Frisbee Team	West Virginia Univ, Morgantown, WV	season
1976	All American Marathon (26 mile)	US Army – 82 nd Airborne Division	3:49
1976-77	Cross-Country Running Team	Methodist College	season

1976	<u>USA Run-A-Thon</u> (relay Race from Fayetteville, NC to Washington, DC – I did 32 miles)	Methodist College (Now Methodist University)	3 days
1973	<u>7th Annual 20-Mile Longstreet Race</u>	US Army - USAJFKCENMA	3:36
1967	Advanced Springboard Diving	Dormont Pool, Pittsburgh, PA	6 wks
1966	Basic Springboard Diving	Dormont Pool, Pittsburgh, PA	6 wks
1966	Basketball	SS Simon & Jude Elementary School	season
1965	Advanced Swimming	Dormont Pool, Pittsburgh, PA	6 wks
1964	Intermediate Swimming	Dormont Pool, Pittsburgh, PA	6 wks
1964	Wrestling	Nixon Elementary School, Pittsburgh, PA	season
1963	Basic Swimming	Dormont Pool, Pittsburgh, PA	6 wks
1962-68	Little League Baseball	Aloe Coal & Hummel Oil Teams	seasons

H - Letters of Commendation

Year	Concerning	Institution
2022	<u>Letter of Appreciation for Service</u> (2019 – 2021)	Chamber of Commerce T&T – NOVA Entrepreneurial Committee
2014	<u>Academic English for Research Purposes</u>	Guest Lecturer, UWI
1999	<u>Supervisor as Team Leader</u>	Ministry of Education, School Supervisors
1998	<u>Performance Management & Appraisal</u>	Institute of Business- Executive MBA Programme
1998	<u>The Playing Fields of the Mind</u> (Under 19)	Nortel West Indies Cricket
1997	<u>The Playing Fields of the Mind</u>	<u>West Indies Cricket Retreat</u> , Asa Wright
1996	<u>Cadet Strategic Model</u>	T&T Cadet Force
1996	<u>Improving Customer Relations</u>	UWI - St. Augustine
1980	<u>BWIA Procedures Manual</u>	APC Skills Caribbean Company
1977	<u>Older Adults Social Work</u>	Older Adults Specialist, NC
1976	<u>Who's Who Among Students in American Universities & Colleges</u>	<i>Who's Who Among Students in American Universities & Colleges</i>
1976	<u>Deans List</u> (May)	Methodist College, Fayetteville, NC
1976	<u>Deans List</u> (Jan)	Methodist College, Fayetteville, NC
1973	<u>Honor Graduate - Basic NCOES</u>	US Army – Southeastern Signal School, Fort Gordon, Georgia
1973	<u>Honor Graduate - Signal School</u>	US Army – Southeastern Signal School, Fort Gordon, Georgia
1973	<u>Suggestion Award</u> (submitted in 1972)	Chevrolet, Metal Casting Plant, Saginaw, MI

