

Certificates – Dr. John A. Gedeon

This page contains certificates (where issued) in the following *lettered* sections. Click on the underlined section links to jump to that section table, then click on the link inside the table to view the certificate, document, or image.

- A - [Formal Education](#)
- B - [Management Consulting](#)
- C - [Educational Theory & Practice](#)
- D - [Military – U.S. Army](#)
- E - [Societies & Awards](#)
- F - [Hobbies & Vocational Courses](#)
- G - [Sports](#)
- H - [Letters of Commendation](#)

A - Formal Education

| Year | Degree / Diploma | Institution | Years |
|------|---|---|-------|
| 2003 | Doctor of Education Transcript 4.0 GPA Dissertation: "Transfer of Training" | Nova Southeastern Univ., Ft. Lauderdale, FL | 3 |
| 1978 | Master of Public Administration (Transcript) | West Virginia Univ., Morgantown, WV | 1 |
| 1976 | Bachelors of Arts in SocialWork (Transcript-Part1) (Transcript -Part2) | Methodist College, Fayetteville, NC | 3 |
| 1971 | Industrial Engineering (Coursework) | General Motors Institute, Flint, MI | 2 |
| 1970 | High School Diploma (Classes & Grades) | Canevin High School, Pittsburgh, PA | 4 |
| 1966 | Eight Grade Certificate (Primary School) (Classes & Grades) | SS. Simon & Jude School, Pittsburgh, PA | 8 |
| 2018 | Statement on Recognition of University Degrees | Accreditation Council of Trinidad & Tobago (ACTT) | N/A |

B - Management Consulting

| Year | Developmental Activity Title | Institution | Days |
|------|--|---------------------------------|----------|
| 2019 | Project Management Professional (PMP Information) | UWI – Microsearch International | 56-Hours |

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|------|---|--|----|
| 2017 | Performance Improvement Principles & Practices Institute | International Society for Performance Improvement (ISPI) | 3 |
| 2016 | Principles & Practices Performance Improvement Advanced Institute | International Society for Performance Improvement (ISPI) | 3 |
| 2015 | <i>Developing an Organizational Strategy</i> | International Society for Performance Improvement | 1 |
| 2015 | <i>Building Organizational Capacity for Strategy Execution</i> | International Society for Performance Improvement | 1 |
| 2014 | <i>Correlation, Causation, and Isolation: Proving Your Point</i> | ISPI - The ROI Institute / Bellevue University | 2 |
| 2013 | <i>Performance Improvement Consulting: Ideas, Models, Tools, and Practice</i> | ISPI - Improving Workplace Performance | 1 |
| 2013 | <i>Nudging Culture: The Systems Approach to Cultural Change</i> | ISPI - <i>Group Harmonics, Inc.</i> | 1 |
| 2013 | Certified Leadership Facilitator - Level I | Leading from above the Line - TT | -- |
| 2012 | Strength Deployment Inventory (Level I - Certified) | SDI (Strength Deployment Inventory) | 2 |
| 2012 | Leadership Self-Discovery Retreat (Nov) | Leading from above the Line - TT | 8 |
| 2012 | Leadership Self-Discovery Retreat (June) | Leading from above the Line - TT | 8 |
| 2010 | Simply Innovation | T&T Coalition of Service Industries | 2 |
| 1999 | Customer Service in the 21st Century | Institute of Business | 2 |
| 1999 | Project Management | Institute of Business | 10 |
| 1995 | Business Process Reengineering | Institute of Business | 3 |
| 1995 | Competitive Benchmarking | Institute of Business | 2 |
| 1984 | How to Become a Paid Consultant | University of Toledo | 1 |
| 1984 | Attracting & Keeping Clients | University of Toledo | 1 |

Notes: ISPI = International Society for Performance Improvement; 'Institute of Business' is now Author Lok Jack Graduate School of Business

C - Educational Theory & Practice

| Year | Developmental Activity Title | Institution | Days |
|------|--|-----------------|------|
| 2020 | Turnitin Plagiarism Training | Turnitin | 1 |
| 2020 | CTCC001: <i>Course Guide Preparation</i> (online) | UWI-Open Campus | C |
| 2020 | CTAP0100: Assessment Bootcamp for Examiners (online) | UWI-Open Campus | C |
| 2020 | ESOF001: <i>Essentials of Successful Online Facilitation</i> | UWI-Open Campus | C |
| 2020 | TechQuest Parts I & II (LMS-Moodle) | UWI-Open Campus | 6 wk |

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|------|--|--|---|
| 2015 | <u>Developing the Competencies of the Distinctive UWI Graduate</u> | UWI – Centre for Excellence in Teaching & Learning | 1 |
| 2013 | <u>Blended Learning: Google Applications in Teaching & Learning</u> | UWI - Instructional Development Unit (IDU) | 1 |
| 2011 | <u>Integrated Planning for Educational Institutions</u> | Society for College & University Planning (SCUP) | 5 |
| 2010 | <i>Design Layers and Functional Design: A Hands-on Experience</i> | Association for Educational Communications and Technology | 1 |
| 2010 | <i>Using Cutting-Edge Technology to Improve Qualitative Research and Education</i> | Association for Educational Communications and Technology (AECT) | 1 |
| 2009 | <i>Web 2.0 Technologies for Virtual Collaboration: How to Design and Support Successful Learning Experiences</i> | AECT - Iowa State University | 1 |
| 2009 | <i>Web 2.0 Tools for Engaging Learners</i> | AECT - University of Northern Iowa | 1 |
| 2009 | <i>Creating & Accessing iPhone Learning Applications</i> | AECT - University of Central Florida | 1 |
| 2009 | <u>Assessment for Development: Feedback & 'Feedforward'</u> | UWI - Instructional Development Unit (IDU) | 2 |
| 2009 | <u>Assessment for Development: Student Peer & Self-Assessment</u> | UWI - IDU | 2 |
| 2008 | <u>Writing Exam Questions & Mark Schemes</u> | UWI - IDU | 2 |
| 2008 | <i>Become an Active Web 2.0'er</i> | AECT - University of Northern Iowa | 1 |
| 2008 | <i>Creativity in Educational Technology</i> | AECT - University of Minnesota | 1 |
| 2008 | Institute for Simulation & Training (Study Tour) | AECT - University of Central Florida | 1 |
| 2008 | <u>Preparing a Good Course Outline</u> | UWI - IDU | 2 |
| 2008 | <u>Andragogy/Pedagogy: Cooperative Learning</u> | UWI - IDU | 2 |
| 2008 | <u>Teaching Dossier/Portfolio Development</u> | UWI - IDU | 2 |
| 2007 | <u>Action Research Workshop</u> | UWI - IDU | 3 |
| 2007 | <u>Multiple-Choice Item Writing</u> | UWI - IDU | 2 |
| 2007 | <u>Orientation to University Teaching</u> | UWI - IDU | 4 |
| 1995 | <u>Training-of-Trainers Workshop II</u> | UWI – Cave Hill | 5 |

Notes: AECT = Association for Educational Communication & Technology;
IDU = Instructional Development Unit and is now Centre of Excellence in Teaching & Learning.

D - Military – U.S. Army

| Year | Developmental Activity Title | Institution | Days |
|------|--|--|--------|
| 1975 | <u>Honorable Discharge</u> | US -Army | n/a |
| 1974 | <u>Eighteen-Hour Seminar on Race Relations</u> | US Army – Leeward Barracks, Germany | 5 |
| 1974 | <u>Defensive Driving Course</u> | US Army – National Safety Council, Germany | 1 |
| 1974 | <u>Radio-Teletypewriter Operator Course SIG 7-E</u> | US 7 th Army – Bad Toelz, Germany | 3 wks |
| 1973 | <i>Special Forces School</i> (<u>Green Berets</u>) | US Army – School of Unconventional Warfare, Fort Bragg, North Carolina | 16 wks |
| 1973 | <u>Airborne Course</u> (<i>Sky-Diving</i>) | US Army – Infantry School, Fort Benning, Georgia | 3 wks |
| 1973 | <u>Basic Non-Commissioned Officers Education Course</u> – Honor Graduate | US Army - Southeastern Signal School, Fort Gordon, Georgia | 12 wks |
| 1973 | <u>Communications Operations Basic NCOES Course</u> – Honor Graduate | US Army –Southeastern Signal School, Fort Gordon, Georgia | 12 wks |
| 1973 | <u>Radio-Teletypewriter Operator Course (O5C20)</u> – Honor Graduate | US Army – Southeastern Signal School Fort Gordon, Georgia | 14 wks |
| 1972 | <u>The Special Leadership Preparation Course</u> | US Army –Leaders Academy, Fort Dix, New Jersey | 4 |
| 1972 | <i>Basic Combat Training</i> | US Army – Fort Dix, New Jersey | 8 wks |

E - Societies & Awards

| Year | Title | Institution |
|------|---|--|
| 2008 | <u>Samaan Tree</u> in <u>Postcard Series</u> & <u>Stamp</u> | <u>UWI 60th Anniversary Commemorative Collection</u> (<u>reverse side of postcard</u>) |
| 1996 | <u>Empowering Today's Managers</u> | Customs & Excise Division T&T |
| 1977 | <u>Collegiate Press School Newspaper Award</u> Photojournalism - <u>Swine Flu Shot</u> | <u>sMALL TALK Award Letter</u> - Methodist College |
| 1977 | <u>Pi Gamma Mu - National Social Science Honor Society</u> | <i>National Social Science Honor Society</i> |
| 1976 | <u>Chief Photographer - Carillon Yearbook</u> | Methodist College |
| 1976 | <u>Who's Who Among Students in American Universities & Colleges 1976-77</u> <u>Yearbook Bio</u> | At Methodist College, Fayetteville, North Carolina |
| 1972 | <u>Physical Fitness Demon</u> (450 is a perfect score) | US Army - Basic Combat Training, Fort Dix, New Jersey |
| 1971 | <u>Lambda Chi Alpha Fraternity</u> | General Motors Institute, Flint, Michigan |

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| 1970 | Humanist Counsellor | American Humanist Association |
| 1966 | Safety School Patrol | AAA |

F - Hobbies & Vocational Courses

| Year | Developmental Activity Title | Institution | Days |
|---------|---|---|------------|
| 2009 | Basic Rider Course (Motorcycle) | Motorcycle Safety Foundation (PA) | 4 |
| 1994 | Fried Snacks Production | Caribbean Industrial Research Institute (CARIRI) | 1 |
| 1984 | Repair-it Process Vinyl-Pro (Furniture) | Repair-it Industries | 5 |
| 1982 | Metro Ceiling Master (Acoustical Tile Cleaning) | Ceiling Master | 2 |
| 1977 | Disco Dancing | Community College of Allegheny County | 6 wks |
| 1977 | Anyone Can Draw | Community College of Allegheny County | 6 wks |
| 1973 | Transcendental Meditation (TM) | Introductory Video | 4 |
| 1973 | Private Pilot's Course | Fort Gordon Flight School | 3 wks |
| 1971 | Skydiving Jumpsuit Photo | Midwest Sport Parachuting Center | 1 |
| 1971 | Amateur Radio License - WN8ITM | Federal Communications Commission, US | self-study |
| 1970 | Learn to Shoot (Shotgun Skeet Shooting) | Winchester Franchise Operations | 1 |
| 1969-70 | Explorer (Scout) | Boy Scouts of America | 1 yr |
| 1969 | Citizens Band Radio License – KPQ-9133 | Federal Communications Commission, US | n/a |
| 1969 | Red Cross Senior Lifesaver | Dormont Pool, Pittsburgh, PA | 6 wks |
| 1968 | Red Cross Junior Lifesaver | Dormont Pool, Pittsburgh, PA | 6 wks |
| 1968 | Reading Dynamics Course (Speed Reading) | Evelyn Woods Reading Dynamics Institute | 15 |
| 1959-62 | Cub Scouts | Boy Scouts of America | 3 yrs |

G - Sports

| Year | Title | Institution | Days |
|---------|--|--|--------|
| 1981 | Fun Run (5-mile) | Runner's World | 42:00 |
| 1977-78 | University Mountain State Frisbee Team | West Virginia Univ, Morgantown, WV | season |
| 1976 | All American Marathon (26 mile) | US Army – 82 nd Airborne Division | 3:49 |
| 1976-77 | Cross-Country Running Team | Methodist College | season |

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|---------|---|---|---------|
| 1976 | <u>USA Run-A-Thon</u> (relay Race from Fayetteville, NC to Washington, DC – I did 32 miles) | Methodist College (Now Methodist University) | 3 days |
| 1973 | <u>7th Annual 20-Mile Longstreet Race</u> | US Army - USAJFKCENMA | 3:36 |
| 1967 | Advanced Springboard Diving | Dormont Pool, Pittsburgh, PA | 6 wks |
| 1966 | Basic Springboard Diving | Dormont Pool, Pittsburgh, PA | 6 wks |
| 1966 | Basketball | SS Simon & Jude Elementary School | season |
| 1965 | Advanced Swimming | Dormont Pool, Pittsburgh, PA | 6 wks |
| 1964 | Intermediate Swimming | Dormont Pool, Pittsburgh, PA | 6 wks |
| 1964 | Wrestling | Nixon Elementary School, Pittsburgh, PA | season |
| 1963 | Basic Swimming | Dormont Pool, Pittsburgh, PA | 6 wks |
| 1962-68 | Little League Baseball | Aloe Coal & Hummel Oil Teams | seasons |

H - Letters of Commendation

| Year | Concerning | Institution |
|------|---|---|
| 2014 | <u>Academic English for Research Purposes</u> | Guest Lecturer, UWI |
| 1999 | <u>Supervisor as Team Leader</u> | Ministry of Education , School Supervisors |
| 1998 | <u>Performance Management & Appraisal</u> | Institute of Business- Executive MBA Programme |
| 1998 | <u>The Playing Fields of the Mind</u> (Under 19) | Nortel West Indies Cricket |
| 1997 | <u>The Playing Fields of the Mind</u> | <u>West Indies Cricket Retreat</u> , Asa Wright |
| 1996 | <u>Cadet Strategic Model</u> | T&T Cadet Force |
| 1996 | <u>Improving Customer Relations</u> | UWI - St. Augustine |
| 1980 | <u>BWIA Procedures Manual</u> | APC Skills Caribbean Company |
| 1977 | <u>Older Adults Social Work</u> | Older Adults Specialist, NC |
| 1976 | <u>Who's Who Among Students in American Universities & Colleges</u> | <i>Who's Who Among Students in American Universities & Colleges</i> |
| 1976 | <u>Deans List</u> (May) | Methodist College, Fayetteville, NC |
| 1976 | <u>Deans List</u> (Jan) | Methodist College, Fayetteville, NC |
| 1973 | <u>Honor Graduate - Basic NCOES</u> | US Army – Southeastern Signal School, Fort Gordon, Georgia |
| 1973 | <u>Honor Graduate - Signal School</u> | US Army – Southeastern Signal School, Fort Gordon, Georgia |
| 1973 | <u>Suggestion Award</u> (submitted in 1972) | Chevrolet, Saginaw, MI |

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